Amendment #1 (dtd. 12/29/04) changes hourly contractor compensation, effective 01/01/05, noted on contractor award page.

SERIAL 03106 - ROQ GIFTED EDUCATIONAL SPECIALIST(S) - MCSSO (NIGP 92477)

CONTRACT PERIOD THROUGH OCTOBER 31, 2006

TO: All Departments

FROM: Department of Materials Management

SUBJECT: Contract for GIFTED EDUCATIONAL SPECIALIST(S) – MCSSO (NIGP 92477)

Attached to this letter is published an effective purchasing contract for products and/or services to be supplied to Maricopa County activities as awarded by Maricopa County on **October 02, 2003.**

All purchases of products and/or services listed on the attached pages of this letter are to be obtained from the vendor holding the contract. Individuals are responsible to the vendor for purchases made outside of contracts. The contract period is indicated above.

Wes Baysinger, Director Materials Management

SF/mm Attach

Copy to: Clerk of the Board

Dr. Allison Cioffi, Schools

Mirheta Muslic, Materials Management

SPECIFICATIONS ON ROQ FOR: GIFTED EDUCATIONAL SPECIALIST(S) - MCSSO (NIGP 92477)

1.0 <u>INTENT</u>:

This Review of Qualifications is to procure the services of a part-time, gifted education specialist to perform assessments, evaluations, staff assistance, and/or testing of students, and servicing as referred by the Superintendent of the requesting Small and Rural School District. Maricopa County reserves the right to add additional vendors to this contract, as needed. The contract resultant of this solicitation shall be a requirement contract. Two (2) contract awards are expected to be made. This contract will be awarded for a three (3) year period, with options for renewal.

2.0 SCOPE OF WORK:

2.1 OBJECTIVE:

To promote and enhance the gifted curriculum in Maricopa County's 12 small and rural schools by developing and monitoring and maintaining a gifted program.

2.2 SERVICE TASKS/EXPECTATIONS:

- 2.2.1 Shall be fully knowledgeable and experienced with Individual Education Plans (IEP) requirements.
- 2.2.2 Shall create an environment in which the special needs of each gifted student is recognized and met through the provision of appropriate challenges.
- 2.2.3 Shall use a variety of appraisals so that there is not undue reliance on a single criterion.
- 2.2.4 Shall provide an array of services that are integrated with identified areas of giftedness or talent and meet the specific needs of gifted students;
- 2.2.5 Shall develop and use identification procedures including testing, which recognize diverse gifts and talents of students and identify these gifts and talents through the use of multiple criteria.
- 2.2.6 Shall develop a program of staff development and community education that includes all the stakeholders, such as administrators, teachers, paraprofessionals, parents, and community leaders.
- 2.2.7 Shall provide information to enable parents and other members of the community to understand and contribute to the goals of the program and the educational process.
- 2.2.8 Shall provide evidence of serving the learner needs that the program is designed to address.
- 2.2.9 Shall visit all 12 small and rural schools at a minimum of once each school year and maintain availability for additional visits upon superintendent, principal or teacher requests. Create an environment in which the special needs of each gifted student is recognized and met through the provision of appropriate challenges
- 2.2.10 Flexible hours involved, however all will be within normal business hours. No after-hours services will be required. Service to be performed at Maricopa Small and Rural School Districts as listed: Aguila Elementary, Arlington Elementary, Gila Bend Unified, Mobile Elementary, Morristown Elementary, Nadaburg Elementary, Paloma Elementary, Palo Verde Elementary, Riverside Elementary, Saddle Mountain Unified, Sentinel Elementary, and Union Elementary.

2.2.11 Contractor performance evaluations will be conducted by the superintendent of the respective district and the Maricopa County Director of Educational Services. Contractors will be evaluated minimally one (1) time during each school year. Performance will be rated on the effectiveness of assessing, maintaining and servicing of each district's gifted education program and students, as well as compliance with the Arizona State Standards of Education for special education students.

2.3 QUALIFICATIONS:

Applicant shall possess a valid Arizona Teacher's Certificate and demonstrate a minimum of two (2) years experience conducting evaluations related to gifted educational programs and working with gifted education students. Applicant shall provide a photocopy of the Arizona Teacher's Certificate and a written attachment demonstrating compliance with the experience requirement as defined herein.

2.4 COMPENSATION:

Bidders / respondents shall indicate hourly fee / compensation rate on Attachment A (Pricing Page). Fee / compensation rate may be subject to negotiation, based upon experience and credentials, prior to award determination.

Bidders/respondents should understand that the fee or compensation schedule has been predetermined by the Maricopa County Schools Agency. The hourly rate/compensation offered is \$25.00/per hour. Respondents will signify their acceptance of offered compensation.

2.5 METHOD OF PAYMENT/REIMBURSEMENT:

- 2.5.1 Upon submission of the appropriate invoice, the County will process and "pay" within 30 days. Payroll for contracted employee will occur within normal County payroll standards and processing.
- 2.5.2 Mileage allowance shall be provided at the current County rate from the 301 W. Jefferson address to the school district site. This mileage is to be itemized on the invoice.
- 2.5.3 Rate increases, if any, will be determined by the Maricopa County Superintendent of Schools when contract performance is evaluated for the anniversary or renewal each year. In no case will the contract rate increase exceed the current Producer Price Index (PPI). Rate increases are at the discretion of the County and are not guaranteed.

2.6 WHAT TO SUBMIT AS A RESPONSE TO THIS ROQ:

PLEASE SUBMIT TWO COPIES OF THE FOLLOWING TO THE ADDRESS LISTED IN PARAGRAPH 3.7.

- 2.6.1 ATTACHMENT A
- 2.6.2 ATTACHMENT B
- 2.6.3 ATTACHMENT C
- 2.6.4 ATTACHMENT D
- 2.6.5 LETTER OF INTEREST
- 2.6.6 RESUME OR CV WITH DETAILED INFORMATION ON EXPERIENCE AND EDUCATION
- 2.6.7 CREDENTIALS (COPIES OF LICENSES, DIPLOMAS, CERTIFICATIONS, ETC.)

3.0 **SPECIAL TERMS & CONDITIONS:**

3.1 MULTIPLE VENDOR AWARD:

Maricopa County reserves the right to award this contract to more than one vendor at the County's discretion and to add additional vendors throughout the life of this contract, if desired.

3.2 CONTRACT LENGTH:

This REVIEW OF QUALIFICATIONS is for awarding a firm, fixed price purchasing contract to cover a three (3) year period.

3.3 OPTION TO EXTEND:

The County may, at their option and with the approval of the Contractor, extend the period of this Contract up to a maximum of three (3) one (1) year options. The Contractor shall be notified in writing by the Materials Management Department of the County's intention to extend the contract period at least thirty (30) calendar days prior to the expiration of the original contract period.

3.4 INDEMNIFICATION AND INSURANCE:

3.4.1 INDEMNIFICATION FOR PROFESSIONAL LIABILITY

To the fullest extent permitted by law, the **CONSULTANT** shall indemnify, and hold harmless the **COUNTY**, its agents, representatives, officers, directors, officials, and employees from and against all claims, damages, losses and expenses, including but not limited to attorney fees, court costs, expert witness fees, and the cost of appellate proceedings, relating to, arising out of, or alleged to have resulted from the **CONSULTANT'S** negligent acts, errors, omissions or mistakes relating to professional services in the performance of this Contract. **CONSULTANT'S** duty to indemnify and hold harmless the **COUNTY**, its agents, representatives, officers, directors, officials, and employees shall arise in connection with any claim, damage, loss or expense that is attributable to bodily injury, sickness, disease, death, or injury to, impairment, or destruction of property, including loss of use resulting therefrom, caused by any negligent acts, errors, omissions or mistakes, related to professional services in the performance of this Contract including any person for whose negligent acts, errors, omissions or mistakes, the **CONSULTANT** may be legally liable.

The amount and type of insurance coverage requirements set forth herein will in no way be construed as limiting the scope of the indemnity in this paragraph.

For all other hazards, liabilities, and exposures:

To the fullest extent permitted by law, the **CONSULTANT** shall defend, indemnify and hold harmless the **COUNTY**, its agents, representatives, officers, directors, officials and employees from and against all claims, damages, losses and expenses (including but not limited to attorney fees, court costs, expert witness fees, and the cost of appellate proceedings), relating to, arising out of or resulting from the **CONSULTANT'S** work or services. **CONSULTANT'S** duty to defend, indemnify and hold harmless the **COUNTY**, its agents, representatives, officers, directors, officials and employees shall arise in connection with any claim, damage, loss or expense that is attributable to bodily injury, sickness, disease, death, injury to, impairment or destruction of property including loss of use resulting therefrom, caused in whole or in part by any act or omission of the **CONSULTANT**, anyone **CONSULTANT** directly or indirectly employs or anyone for whose acts **CONSULTANT** may be liable.

The amount and type of insurance coverage requirements set forth herein will in no way be construed as limiting the scope of the indemnity in this paragraph.

Abrogation of Arizona Revised Statutes Section 34-226:

In the event that A.R.S. § 34-226 shall be repealed or held unconstitutional or otherwise invalid by a court of competent jurisdiction, then this duty of indemnification shall extend to all claims, damages, losses and expenses, including but not limited to attorney fees, court costs, expert witness fees, and the cost of appellate proceedings, relating to, arising out of, or alleged to have resulted therefrom, caused in whole or in part by any negligent acts, errors, or omissions relating to professional work or services in the performance of this Contract by the **CONSULTANT**, or anyone directly employed by the **CONSULTANT** or anyone for whose acts **CONSULTANT** may be liable regardless of whether it is caused by any party indemnified hereunder, including the **COUNTY**.

The amount and type of insurance coverage requirements set forth herein will in no way be construed as limiting the scope of the indemnity in this paragraph.

The scope of this indemnification does not extend to the sole negligence of the COUNTY.

3.4.2 INSURANCE REQUIREMENTS:

CONSULTANT, at **CONSULTANT'S** own expense, shall purchase and maintain the herein stipulated minimum insurance with companies duly licensed, possessing a current A.M. Best, Inc. Rating of B++6, or approved unlicensed companies in the State of Arizona with policies and forms satisfactory to the **COUNTY**.

All insurance required herein shall be maintained in full force and effect until all work or service required to be performed under the terms of the Contract is satisfactorily completed and formally accepted. Failure to do so may, at the sole discretion of the **COUNTY**, constitute a material breach of this Contract.

The **CONSULTANT'S** insurance shall be primary insurance as respects the **COUNTY**, and any insurance or self-insurance maintained by the **COUNTY** shall not contribute to it.

The policies required hereunder, except Workers' Compensation and Professional Liability, shall contain a waiver of transfer of rights of recovery (subrogation) against the **COUNTY**, its agents, representatives, officers, directors, officials and employees for any claims arising out of the **CONSULTANT'S** work or service.

Any failure to comply with the claim reporting provisions of the insurance policies or any breach of an insurance policy warranty shall not affect coverage afforded under the insurance policies to protect the **COUNTY**.

The insurance policies may provide coverage which contains deductibles or self-insured retentions. Such deductible and/or self-insured retentions shall not be applicable with respect to the coverage provided to the COUNTY under such policies. The CONSULTANT shall be solely responsible for the deductible and/or self-insured retention and the COUNTY, at its option, may require the CONSULTANT to secure payment of such deductibles or self-insured retentions by a surety bond or an irrevocable and unconditional letter of credit.

The COUNTY reserves the right to request and to receive, within 10 working days, certified copies of any or all of the herein required insurance policies and/or endorsements. The COUNTY shall not be obligated, however, to review such policies and/or endorsements or to advise CONSULTANT of any deficiencies in such policies and endorsements, and such receipt shall not relieve CONSULTANT from, or be deemed a waiver of, the COUNTY'S right to insist on strict fulfillment of CONSULTANT'S obligations under this Contract.

The insurance policies required by this Contract, except Workers' Compensation and Professional Liability, shall name the **COUNTY**, its agents, representatives, officers, directors, officials and employees as Additional Insureds.

3.4.3 Commercial General Liability. CONSULTANT shall maintain Commercial General Liability insurance with a limit of not less than \$1,000,000 for each occurrence with a \$2,000,000 Products/Completed Operations Aggregate and a \$2,000,000 General Aggregate Limit. The policy shall include coverage for bodily injury, broad form property damage, personal injury, products and completed operations and blanket contractual coverage including, but not limited to, the liability assumed under the indemnification provisions of this Contract which coverage will be at least as broad as Insurance Service Office, Inc. Policy Form CG 00 01 10 93 or any replacements thereof. The coverage shall include X, C, U.

The policy shall contain a severability of interest provision, and shall not contain a sunset provision or commutation clause, or any provision which would serve to limit third party action over claims.

The Commercial General Liability additional insured endorsement shall be at least as broad as the Insurance Service Office, Inc.'s Additional Insured, CG 20 10 11 85, and shall include coverage for **CONSULTANT'S** operations and products and completed operations.

- 3.4.4 <u>Automobile Liability</u>. **CONSULTANT** shall maintain Automobile Liability insurance with an individual single limit for bodily injury and property damage of no less than \$1,000,000, each occurrence, with respect to **CONSULTANT'S** vehicles (whether owned, hired, non-owned), assigned to or used in the performance of this Contract.
- 3.4.5 <u>Workers' Compensation</u>. The **CONSULTANT** shall carry Workers' Compensation insurance to cover obligations imposed by federal and state statutes having jurisdiction of **CONSULTANT'S** employees engaged in the performance of the work or services, as well as Employer's Liability insurance of not less than \$1,000,000 for each accident, \$1,000,000 disease for each employee, and \$1,000,000 disease policy limit.

In case any work is subcontracted, the **CONSULTANT** will require the Subconsultant to provide Workers' Compensation and Employer's Liability insurance to at least the same extent as required of the **CONSULTANT**.

3.4.6 <u>Professional Liability</u>. The **CONSULTANT** retained by the **COUNTY** to provide the work or service required by this Contract shall maintain Professional Liability insurance covering negligent acts, errors, or omissions arising out of the work or services performed by the **CONSULTANT**, or any person employed by the **CONSULTANT**, with a limit of not less then \$1,000,000 each claim.

3.5 CERTIFICATES OF INSURANCE:

Prior to commencing work or services under this Contract, CONSULTANT shall furnish the COUNTY with Certificates of Insurance, or formal endorsements as required by the Contract, issued by CONSULTANT'S insurer(s), as evidence that policies providing the required coverages, conditions and limits required by this Contract are in full force and effect. Such certificates shall identify this contract number and title.

In the event any insurance policy(ies) required by this contract is(are) written on a "claims made" basis, coverage shall extend for two years past completion and acceptance of the **CONSULTANT'S** work or services and as evidenced by annual Certificates of Insurance.

If a policy does expire during the life of the Contract, a renewal certificate must be sent to the **COUNTY** fifteen (15) days prior to the expiration date.

3.6 CANCELLATION AND EXPIRATION NOTICE:

Insurance required herein shall not expire, be canceled, or materially changed without thirty (30) days prior written notice to the **COUNTY**.

3.7 INQUIRIES:

All inquiries concerning information contained herein shall be addressed to:

MARICOPA COUNTY
DEPARTMENT OF MATERIALS MANAGEMENT
ATTN: CONTRACT ADMINISTRATION
320 WEST LINCOLN
PHOENIX AZ 85003

Questions shall be addressed to:

STAN FISHER, SENIOR PROCUREMENT CONSULTANT - 602-506-3274 FAX 602-258-1573 EMAIL: sfisher@mail.maricopa.gov

NOTE: All inquiries must be submitted in writing via fax or e-mail. No oral communication is binding on Maricopa County.

4.0 <u>CONTRACT TERMS AND CONDITIONS:</u>

4.1 LANGUAGE FOR REQUIREMENTS CONTRACTS:

Contractors signify their understanding and agreement by signing this document, that the Contract resulting from this ROQ will be a requirements contract. However, this Contract does not guarantee that any purchases will be made.

It only indicates that if purchases are made for the services contained in this Contract, that they will be purchased from the Contractor awarded that item Orders will only be placed when a need is identified by a Using Agency or Department and proper authorization and documentation have been approved.

4.2 ESCALATION:

Any requests for price adjustments must be submitted thirty (30) days prior to the Contract renewal date. Justification for the requested adjustment in cost of labor and/or materials must be accompanied by appropriate documentation. Escalation shall not exceed the increase in the U.S. Department of Labor (Bureau of Labor Statistics) Producer Price Index for Urban Consumers. Increases shall be approved in writing by the Materials Management Department prior to any adjusted invoicing submitted for payment.

4.3 UNCONDITIONAL TERMINATION FOR CONVENIENCE:

Maricopa County may terminate the resultant Contract for convenience by providing sixty (60) calendar days advance notice to the Contractor.

4.4 TERMINATION FOR DEFAULT:

If the Contractor fails to meet deadlines, or fails to provide the agreed upon service/material altogether, a termination for default will be issued. The termination for default will be issued only after it is deemed by the County, that the Contractor has failed to remedy the problem after being forewarned.

4.5 TERMINATION BY THE COUNTY:

If the Contractor should be adjudged bankrupt or should make a general assignment for the benefit of its creditors, or if a receiver should be appointed on account of its insolvency, the County may terminate this Contract. If the Contractor should persistently or repeatedly refuse or should fail, except in cases for which extension of time is provided, to provide enough properly skilled workers or proper materials, or persistently disregard laws and ordinances, or not proceed with work or otherwise be guilty of, a substantial violation of any provision of this Contract, then the County may terminate this Contract. Prior to termination of this Contract, the County shall give the Contractor fifteen (15) calendar days written notice. Upon receipt of such termination notice, the Contractor shall be allowed fifteen (15) calendar days to cure such deficiencies.

4.6 APPROPRIATION CONTINGENCY:

The Contractor recognized that any agreement entered into shall commence upon the day first provided and continued in full force and effect until termination in accordance with its provisions. The Contractor and the County herein recognized that the continuation of any contract after the close of any given fiscal year of the County which fiscal years end on June 30 of each year, shall be subject to the approval of the budget of the County providing for or covering such contract item as an expenditure therein. The County does not represent that said budget item will be actually adopted, said determination being the determination of the County Board of Supervisors at the time of the adoption of the budget.

4.7 ORGANIZATION - EMPLOYMENT DISCLAIMER:

The Contract is not intended to constitute, create, give rise to or otherwise recognize a joint venture contract or relationship, partnership or formal business organization of any kind, and the rights and obligations of the parties shall be only those expressly set forth in the Contract.

The parties agree that no persons supplied by the Contractor(s) in the performance of obligations under the contract are considered to be County employees, and that no rights of County civil service, retirement or personnel rules accrue to such persons. The Contractor(s) shall have total responsibility for all salaries, wages, bonuses, retirement withholdings, workmen's compensation, other employee benefits and all taxes and premiums appurtenant thereto concerning such persons, and shall save and hold the County harmless with respect thereto.

4.8 STATUTORY RIGHT OF CANCELLATION FOR CONFLICT OF INTEREST:

Notice is given that pursuant to A.R.S. § 38-511 the County may cancel this Contract without penalty or further obligation within three years after execution of the contract, if any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the County is at any time while the Contract or any extension of the Contract is in effect, an employee or agent of any other party to the contract in any capacity or consultant to any other party of the Contract with respect to the subject matter of the Contract. Additionally, pursuant to A.R.S. § 38-511 the County may recoup any fee or commission paid or due to any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the County from any other party to the contract arising as the result of the contract.

4.9 OFFSET FOR DAMAGES:

In addition to all other remedies at Law or Equity, the County may offset from any money due to the Contractor any amounts Contractor owes to the County for damages resulting from breach or deficiencies in performance under this contract.

4.10 ADDITIONS/DELETIONS OF SERVICE:

The County reserves the right to add and/or delete services to this Contract. Should a service requirement be deleted, payment to the Contractor will be reduced proportionally, to the amount of

service reduced in accordance with the ROQ price. Should additional services be required from this Contract, prices for such additions will be negotiated between the Contractor and the County.

4.11 SUBCONTRACTING:

The Contractor may not assign this Contract or Subcontract to another party for performance of the terms and conditions hereof without the written consent of the County. All correspondence authorizing subcontracting must reference the ROQ Serial Number and identify the job project.

The Subcontractor's rate for the job shall not exceed that of the Prime Contractor's rate, as ROQ in the pricing section, unless the Prime Contractor is willing to absorb any higher rates. The Subcontractor's invoice shall be invoiced directly to the Prime Contractor, who in turn shall pass-through the costs to the County, without mark-up. A copy of the Subcontractor's invoice must accompany the Prime Contractor's invoice.

4.12 AMENDMENTS:

All amendments to this Contract must be in writing and signed by both parties.

4.13 CONFORMATION WITH THE LAW:

This service shall be accomplished in conformity with the laws, ordinances, rules, regulations and zoning restrictions of the United States of America, the State of Arizona, County of Maricopa, and the City of Phoenix.

4.14 CONTRACT COMPLIANCE MONITORING:

The Materials Management Department and the <u>using Agency</u> (ies) shall monitor the Contractors compliance with, and performance under, the terms and conditions of the Contract. The Contractor shall make available for inspection and/or copying by the County all records and accounts relating to the work performed or the services provided in this Contract.

4.15 RETENTION OF RECORDS:

The Contractor agrees to retain all financial books, records, and other documents relevant to this Contract for five (5) years after final payment or until after the resolution of any audit questions which could be more than five (5) years, whichever is longer. The Department, Federal or State auditors and any other persons duly authorized by the Department shall have full access to, and the right to examine, copy and make use of any and all said materials.

4.16 ADEQUACY OF RECORDS:

If the Contractor's books, records and other documents relevant to this Contract are not sufficient to support and document that allowable services were provided. The Contractor shall reimburse Maricopa County for the services not so adequately supported and documented.

4.17 AUDIT DISALLOWANCES:

If at any time it is determined by the Department that a cost for which payment has been made is a disallowed cost, the Department shall notify the Contractor in writing of the disallowance and the required course of action ,which shall be at the option of the Department either to adjust any future claim submitted by the Contractor by the amount of the disallowance or to require repayment of the disallowed amount by the Contractor forthwith issuing a check payable to Maricopa County.

4.18 P.O. CANCELLATION LANGUAGE:

The Department of Materials Management reserves the right to cancel Purchase Orders within a reasonable period of time after issuance. Should a Purchase Order be canceled, the County agrees to reimburse the Contractor but only for actual and documentable costs incurred by the Contractor due

to and after issuance of the Purchase Order. The County will not reimburse the Contractor for any costs incurred after receipt of County notice of cancellation, or for lost profits, shipment of product prior to issuance of Purchase Order, etc.

Contractors agree to accept verbal notification of cancellation from the Department of Materials Management with written notification to follow. By submitting a ROQ in response to this REVIEW OF QUALIFICATIONS, the Contractor specifically acknowledges to be bound by this cancellation policy.

4.19 VALIDITY:

The invalidity, in whole or in part, of any provision of this Contract shall not void or affect the validity of any other provision of this Contract.

4.20 CONTRACTOR RESPONSIBILITY:

The Contractor will be responsible for any damages whatsoever to County property as applicable when such property is the responsibility or in the custody of the Contractor, his employees or Subcontractors.

4.21 DELIVERY:

It shall be the Contractor responsibility to meet the County's delivery requirements, as called for in the Technical Specifications. Maricopa County reserves the right to obtain services on the open market in the event the Contractor fails to make delivery and any price differential will be charged against the Contractor.

4.22 RIGHTS IN DATA:

The County shall have the use of data and reports resulting from this Contract without additional cost or other restriction except as may be established by law or applicable regulation. Each party shall supply to the other party, upon request, any available information that is relevant to this Contract and to the performance hereunder.

4.23 SECURITY AND PRIVACY:

The Contractor agrees that none of its officers or employees shall use or reveal any research or statistical information furnished by any person and identifiable to any specific private person for any purpose other than the purpose for which it was obtained. Copies of such information shall not, without the consent of the person furnishing such information, be admitted as evidence or used for any purpose in any action, suit, or other judicial or administrative proceedings, unless ordered by a court of competent jurisdiction. The County shall be notified immediately upon receipt of any such order of court, pertaining to production of such information.

The Contractor shall incorporate the foregoing provisions of this paragraph in all of its authorized subcontracts.

RILLA KAE KNIGHT, 5515 N 7 th ST SUITE #5-523, PHOENIX, AZ 85014	
WILLING TO ACCEPT FUTURE SOLICITATIONS	VIA EMAIL:XYESNO
OTHER GOV'T. AGENCIES MAY USE THIS CONT	RACT: _XYESNO
PRICING SHEET P100101/ B0700064 NIGP 92477	
PRICING:	
ITEM DESCRIPTION	UNIT PRICE
GIFTED EDUCATIONAL SPECIALIST(S) (as defined herein)	\$25.00 \$35.00 /Hr.(affectivity date 01/01/05) Amendment #1
Bidder/Respondent shall indicate hourly fee/compensate	tion rate above. Bidder/respondent is reminded that ho

Bidder/Respondent shall indicate hourly fee/compensation rate above. Bidder/respondent is reminded that hourly fee/compensation rate may be subject to negotiation based upon experience and credentials. Vendor signature indicates agreement with the pre-determined hourly rate referenced above.

Rate increases (if any) will be determined by the Maricopa County Schools Office when the contract is evaluated for renewal each year, or at the anniversary date of the contract, but in no case may the rate increase be more than the current Producer's Price Index (PPI)

<u>Rilla Kae Knight</u>	<u> August 05, 2003</u>
Signature	Date

Terms: NET 30

Federal Tax ID Number: 50-8383244

Vendor Number: 508383244

Telephone Number: 602/249-3026

E-mail Address: plazow@aol.com

Certificates of Insurance Required

Contract Period: To cover the period ending **October 31, 2006**.

"EFFECTIVE DATE" OF CONTRACT AWARD IS SEPTEMBER 22, 2003.